



## Corporate Social Responsibility Policy

### GENERAL STATEMENT

**Fireclad Ltd. HarrisonJorge Ltd. & Custom Crafted Ltd.** (the Company) recognises the importance of exercising corporate social responsibility (CSR).

Our definition of CSR, is the commitment to, and implementation of, the collection of requirements (i.e. those that are applicable or relevant to our business) that are set out in the following British or International standards or codes of practice, that are not mandatory i.e. whose implementation are not as yet mandatory under UK law.

- **ISO 9001**, in relation to best practice general business management, although there are no direct references to CSR, in this standard. The Company is ISO 9001 accredited, through the BSI scheme, and we are committed to its compliance, through our documented quality management system.
- **ISO 14001**, in relation to best practice environmental management, which in itself covers one major aspect of CSR in this standard. The Company is ISO 14001 accredited through the BSI scheme, and we are committed to its compliance, through our documented environmental system.
- **OHSAS 18001**, in relation to best practice health & safety management - compliance with which we are committed to, through our documented health & safety management system, as set out in our health & safety policy, and supporting, implemented arrangements and procedures.

All of the above voluntary schemes, also contain a clearly stated or strongly implied requirement, that our business complies with all applicable statutory requirements, but they do not clearly specify or recommend, which particular separate CSR scheme or standard, if any, should be adopted and implemented - there being several available, each aimed at different corporate, governmental or national/multi-national group, or level of management. We have also identified the most popular CSR specific and/or closely related British and international business ethics standards, as listed below.

- The Companies Act 2006 (UK legislation)
- BS ISO 26000:2010 - Guidance on social responsibility

Document ref.	Version	Date	Approved by	Page
1.3 POL-CSR	TBC	04/02/2019	David Flynn	1 of 3

- BS ISO 8900:2006 - Guidance for managing sustainable development
- BS ISO/IEC 38500:2015 - Corporate governance of information technology
- BS ISO 22301:2012 - Business continuity management, code of practice
- SA 8000 - Social accountability (a management system tool)
- AA 1000 - Assurance standard

Document ref.	Version	Date	Approved by	Page
1.3 POL-CSR	TBC	04/02/2019	David Flynn	2 of 3

**Signed:**

**Date: 4th February 2019**

**David Flynn  
Managing Director**

Document ref.	Version	Date	Approved by	Page
1.3 POL-CSR	TBC	04/02/2019	David Flynn	3 of 3